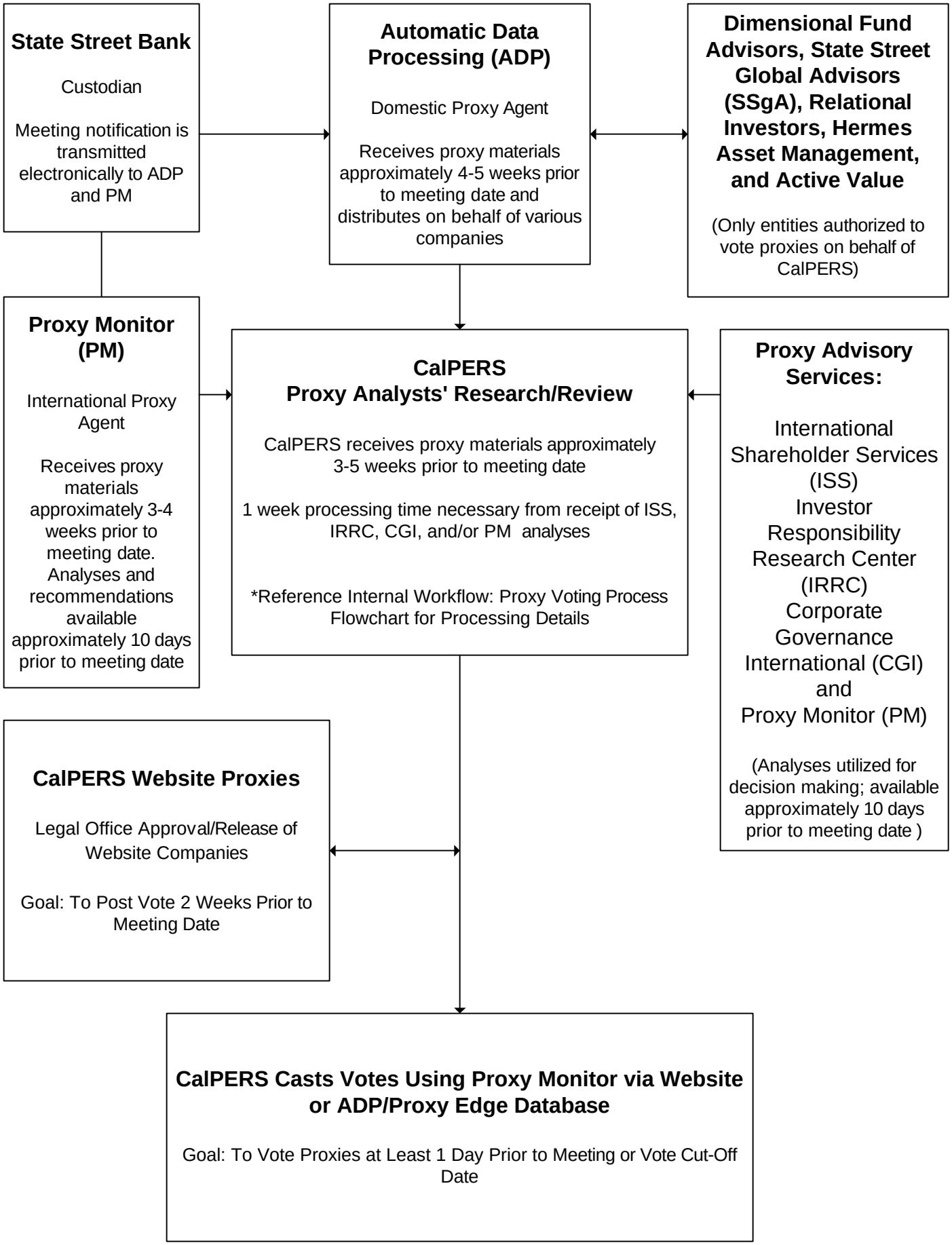
CALPERS OVERALL: PROXY VOTING PROCESS

Attachment 3